

LIBERTY UNION HIGH SCHOOL DISTRICT

New Teacher Coach

Definition:

Under the direction of the Assistant Superintendent of Curriculum, Instruction, and Research, the New Teacher Coach is responsible for on-going support of the district's first and second year teachers as described in the Liberty Union High School District New Teacher Support Program.

Examples of Duties:

- Meet regularly with assigned first and second year teachers to provide support and assessment as determined by the Liberty Union High School District New Teacher Support Program
- Participate in all first and second year New Teacher Support Program activities
- Observe new teachers in the classroom and provide constructive professional feedback and support
- Complete New Teacher Support Training and New Teacher Assessment Training
- Monitor new teacher's completion of Performance Area Expectations and activities using project assessment instruments
- Participate in regular new teacher coach meetings
- Communicate regularly with New Teacher Mentor and administration on issues related to the program
- Participate in annual evaluation of New Teacher Support Program

Qualifications

Knowledge of:

- Current research relative to teaching, learning, curriculum, and other educational issues
- New teachers' needs and phases
- District and school mission and goals
- District curriculum and assessment processes and policies
- Adult learning research and/or peer coaching strategies
- Liberty Union High School District New Teacher Support Program

Ability to:

New Teacher Coach

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- Demonstrate effective and exemplary instructional methods
- Communicate effectively both orally and in writing
- Demonstrate effective and exemplary instructional methods.
- Work effectively with students and teachers from diversified cultural and racial backgrounds and different ability levels
- Develop positive professional relationships with peers and administration
- Plan and organize for both short term and long term results
- Work effectively with motivated and unmotivated staff
- Manage time effectively
- Create a positive learning environment

Experience:

Minimum of three years teaching experience in the Liberty Union High School District

Education:

Bachelor's Degree

Training in adult learning or peer coaching desired

Credentials:

California Teaching Credential

Approved by: Salary Schedule
LUHSD Governing Board of Trustees

Range: \$1,000